U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)													Expiration Date: 11/30/2026			
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT																
		SECT	TON E	B – EMP	LOYE	R IDEN	TIFICA	TION								
OFS COMPANY ID	EMPLOYER NAME															
J477455						ADVA	NCED	ENER	SY INC	INC						
A DDDDGG	OLTA / POWA I										CTATE ZID CODE					
ADDRESS						CITY/TOWN						STATE	ZIP CODE			
1595 WYNKOOP ST., SUITE 800						DENVER						CO		8020)2	
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HO/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME																
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE	RS OR ES	STABLIS	HMEN	Γ-LEVEL	NAME					
	ENT LEVEL ADDRESS					CHILLIAN TO WAR						CTATE ZID CODE				
HEADQUARTERS OR ESTABLISHMI	MENT-LEVEL ADDRESS					CITY/TOWN						STATE ZIP CODE			DDE	
SECTION D – EMPLOYER ID							ENTIFICATION NUMBER (FIN)									
840846841 SECTION E – EMPLOYER FILING ELIGIBILITY																
X YES (Employer Is Eligible										NO LOI	NGER I	N BUSI	NESS			
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)																
Unique Entity ID (UEI): HXR5NBG4QYC7																
☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)																
X YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)																
X YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G - NAICS INFORMATION																
334419 - Other Electronic Component Manufacturing																
SECTION H - WORKFORCE DEMOGRAPHIC DATA																
	L	Race/Ethnicity														
		anic		Not Hispanic or Latino Male Female												
	OI L	atino			IV	ale					rei	laie			-	
						- P	_	S				- p	_	S		
				an		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	_	
JOB CATEGORIES				Black or African American		iiai sla	nerican Indian Alaska Native	æ		rici		iiai sla	nerican Indian Alaska Native	R	Row	
	<u>o</u>	Female	White	ck or Afric American	Asian	Na C	Inc	ē	White	Black or	Asian	c a	Na P	ē	Total	
	Male	ᇤ	동	or Jer	\si	Lad	an	€	두	ac	\si	La Cif	an Ka	€		
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Executive/Senior Level Officials and Managers	1	1	27	0	8	0	0	0	2	0	0	0	0	0	39	
First/Mid-Level Officials and Managers	6	8	126	5	26	0	0	0	59	0	13	0	1	0	244	
Professionals Tachnicians	25	7	309	7	79	0	0	10 0	88 9	0	43	0	0	0	572	
Technicians Sales Workers	0	0	97 17	0	10 2	0	0	0	2	0	1	0	0	0	136	
Administrative Support Workers	2	6	13	1	0	0	0	1	19	0	2	0	0	0	44	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	16	12	34	2	4	0	0	1	45	3	2	1	0	1	121	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	1	0	1	0	0	0	0	0	0	0	0	0	2	
CURRENT 2023 REPORTING YEAR TOTAL	61	36	624	19	130	0	0	12	224	5	64	2	1	2	1180	
PRIOR COSC PERCETING VE 12 TOTAL	00	40	070	05	400	0		_	0.45	0				0	4000	
PRIOR 2022 REPORTING YEAR TOTAL	68	42	670	25	108	0	0	5	245	8	55	2	1	3	1232	
		SECTIO)N I –	WORK	FORCI	E SNAP	SHOT I	ERIO)							

12/17/2023 - 12/31/2023

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable